

July 20, 2026 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Yolonda Graham v. Garfield Parkside Townhomes LP/Garfield Park Townhomes (HOha25040276)
Appeal Date: March 12, 2026
Oral Argument Continued

Commissioner Harrington

- ii. Dionna Biddings v. Red Lobster, LLC (EMse25090859)
Appeal Date: April 27, 2026
Oral Argument Continued

Chair Ramos

- iii. Veronica Johnson v. Food Service Indiana LLC d/b/a Side Street Catering & Food Service (EMco25120893)
Appeal Date: April 30, 2026

Oral Argument Scheduled

Vice-Chair Coleman

- iv. Cecil Byrd v. Lake Cable LLC
(EMra26030214)
Appeal Date: May 8, 2026

Commissioner Harrington

- v. Shawndra Johnson obo S.J. v. Ossian
Health & Rehabilitation Center
(HOra25080735)
Appeal Date: April 29, 2026

Commissioner Harrington

- vi. Michael Eni v. Brickyard Healthcare
(EMse26020097)
Appeal Date: May 22, 2026

Oral Argument Continued

Vice-Chair Coleman

- vii. Tiara Sowell v. Bastian Solutions, LLC
(EMra25090835)
Appeal Date: May 27, 2026

Commissioner Tolliver

- viii. Brandon McKee v. Angola Housing
Authority & Indiana Housing And

Community Development Authority
(HOha25070585)
Appeal Date: May 21, 2026
Oral Argument Continued

Chair Ramos

- ix. Sandra Outlaw v. Community Development Corporation Of Mishawaka & Mishawaka Housing Authority/Marty Phillips Apartments (HOra25090803)
Appeal Date: May 6, 2026

Chair Ramos

b. Motions and Other Filings:

c. Status of Remanded Cases:

- i. Mary Ruz v. Trilogy Management Services, LLC (EMco24060492)
Remanded for further investigation and clarification on whether there was a copy of the manual in Spanish and whether a translator was made available for interviews and/or training (November 24, 2025); remains under investigation

Remand Recommendation by Chair Ramos

- ii. Molly Radecki v. Indiana University (EDha24101065)
Remanded for further investigation of allegations

that Respondent may not have engaged in discussions with Complainant about accommodations (March 16, 2026)
Currently remains under investigation

Remand Recommendation by Chair Ramos

- iii. Holly June Lewis v. Marble Products International, LLC (EMse24060594); Remanded back for further investigation of packets allegedly sent by both parties and prepare new findings (March 16, 2026) – currently still under investigation.

Remand Recommendation by Chair Ramos

- iv. Mishia Jones v. Fastenal Company (EMha25080717)
Remanded back for further investigation on second issue on April 20, 2026, regarding the documentation of the timeline by both sides regarding accommodation. Remains under investigation.

Remand Recommendation by Commissioner Harrington

- v. Braydon Chatterton v. JTD Enterprises, Inc. d/b/a Inventure (EMha24060493) Remanded back for a clearer understanding of the circumstances surrounding the dismissal on June 15, 2026.

Remand Recommendation by Commissioner Tolliver

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Notices' Of Findings

- i. Debra J. Brown v. Valle Vista Multifamily
Partners, LLC Brookside Properties dba
The Fairways At Vale Vista (HOra25121077)
Appeal Date: June 2, 2026

- ii. Rose McClain v. The Behavioral Center of
Indianapolis (EMha26030176)
Appeal Date: June 2, 2026

- iii. Travis Robertson v. Allied Universal
Security Services, LLC
(EMha25060550)
Appeal Date: June 8, 2026

- iv. Derrick Carter v. Costco
(PAra25070581)
Appeal Date: June 16, 2026

v. Sherida Pedro Randolph v. Canterbury

House II-Newburgh LP/Riverbend
Flats (HOra25100895)
Appeal Date: June 24, 2026

vi. Terry Taylor v. Midwest Service Center, LLC
(EMra25070621)
Appeal Date: July 3, 2026

“The Chair shall appoint a Commissioner to review and rule on each appeal.” 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2026

July 20, 2026

August 17, 2026

September 21, 2026

October 19, 2026

November 16, 2026

December 14, 2026

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

**Steven Ramos (reappointed by Gov. Braun 06/02/2026,
term ends 06/30/2030)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**Terry Tolliver (reappointed by Gov. Braun 01/15/2026,
term ends 12/31/2029)**

**Susan Silberberg (reappointed by Gov. Braun 06/02/2026,
term ends 06/30/2030)**

**Chaka Coleman (appointed by Gov. Braun 01/26/2026,
term ends 12/31/2029)**